

NOTICE OF MEASURE
to Achieve a Legitimate objective under Chapter 7 of the Canadian Free Trade Agreement (CFTA)

Approved by the GOVERNMENT OF NOVA SCOTIA

Regulated Occupation Name: Licensed Practical Nurse

Province(s)/Territory(ies) whose workers are affected: Ontario and Québec.

Under which legitimate objective(s) is/are the measure(s) being filed:

Public Security and Safety
Protection of human, animal or plant life or health
Consumer Protection

Rationale/Justification:

There is a material difference in occupational standards between Licensed Practical Nurses in Nova Scotia and Licensed Practical Nurses who completed their entry to practice education in Quebec and Ontario during certain periods of time. Nurses who graduated within certain time frames in those provinces did not receive the education necessary to perform the full scope of practice in Nova Scotia.

The Quebec entry to practice programs completed by LPNs between 2004 and 2009 did not include education in maternal, newborn or pediatric care.

The Ontario entry to practice programs completed by LPNs prior to 2000 did not include education in Health Assessment Throughout the Lifespan and Pharmacology and Administration of Medication.

This education provides knowledge and skills necessary to perform the full scope of practice in Nova Scotia. In order to practice competently and safely in Nova Scotia, nurses who have not acquired certain identified competencies need to acquire them by completing coursework before obtaining a registration and licensure in Nova Scotia.

Additional Requirement(s):

1. Ontario: Licensed Practical Nurses who graduated prior to 2000 will be granted conditional registration and a conditional license and are required to take the course work related to the outcomes of Pharmacology & Administration of Medication and Health Assessment Across the Lifespan prior to receiving an unencumbered practising license.
2. Québec: Licensed Practical Nurses who graduated between 2004 and 2009 will be granted conditional registration and a conditional license and are required to obtain competence in areas of maternal/newborn and pediatrics prior to receiving an unencumbered practising license.

Anticipated Duration of the additional requirement(s):

Indefinite

Date Approved:

20/ 11/ 16
YY MM DD

Date(s) Reviewed and/or Updated	20/09/11 YY MM DD
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