

NOTICE OF MEASURE

to Achieve a Legitimate objective under Chapter 7 of the Canadian Free Trade Agreement (CFTA)

Approved by the GOVERNMENT OF SASKATCHEWAN

Regulated Occupation Name: Licensed Practical Nurse (LPN)

Province(s)/Territory(ies) whose workers are affected:

Visit the following website to identify requirements by jurisdiction: www.salpn.com

Under which legitimate objective(s) is/are the measure(s) being filed:

- Public security and safety;
- Protection of human, animal or plant life or health.

Rationale/Justification: Material Scope of Practice Difference

In response to employer demand, the entry to practice competencies for LPNs were broadened in Saskatchewan and a mandatory education upgrade was initiated for medication administration, health assessment, and IV initiation.

The upgrade for medication administration took effect December 2010 and the upgrade for health assessment took effect December 2012. The upgrade for IV initiation will take effect December 2018.

Without these additional skills and knowledge by the respective dates, licensing at the licensed practical nurse level would represent potential serious harm to patients or cause a delay in the delivery of care.

Additional Requirement(s):

Individual assessments of competencies will be conducted to verify whether applicants meet the mandatory competencies to practice in Saskatchewan as listed below:

- **Medication Administration:** Applicants must demonstrate successful completion of a course in medication administration in order to be eligible for licensure.
- **Health Assessment:** Applicants must demonstrate successful completion of a course or successfully challenge a course in health assessment in order to be eligible for licensure.
- **IV Initiation:** (As of December 1, 2018) Applicants must demonstrate successful completion of a course or successfully challenge a course in IV initiation in order to be eligible for licensure.

Individual assessments of competencies will only be conducted for applicants certified in jurisdictions that do not require the same mandatory competencies as listed on www.salpn.com. Courses are available by correspondence through the Saskatchewan Polytechnic; www.saskpolytech.ca/.

Anticipated Duration of the additional requirement(s): Indefinite

Date Approved:

2018/01/08
YY MM DD

Date(s) Reviewed and/or Updated

Contact Information

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